



**CHRIST
LUTHERAN
CHURCH**
ZIONSVILLE

ANNUAL MEETING AGENDA & REPORT 2024-2025



**Evangelical Lutheran
Church in America**
God's work. Our hands.



Annual Congregational Meeting Agenda

Annual Meeting Agenda - June 1, 2025

Our annual meeting agenda is dictated by our constitutional bylaw C10.01.03

- a. Opening Worship
- b. Call to Order
- c. Officers' Report
 - i. Secretary's report
 - Minutes of prior annual meeting
 - Membership statistics
 - ii. Pastor's report
 - iii. President's report
 - iv. Treasurer's report
- d. Committee and Organization reports
- e. Old/unfinished business
- f. New Business
 - i. Election of Governance Board (congregation council) Members
 - ii. Election of Nominating Team
 - iii. Election of Synod convention delegates
 - iv. Election of other committee/team members
 - v. Review and adopt new budget
 - vi. Other new business as appropriate.
- g. Benediction and Closing



Annual Congregational Meeting Minutes

June 9, 2024

- 1) Certification of Quorum
 - a) Jamie Stewart, Secretary confirmed that we have met quorum of 44 voting members.
- 2) Opening Prayer was provided by Pastor Wes
- 3) Call to Order – Connie Niessink, President at 10:38 AM
- 4) Officer's Report –
 - a) Secretary's Report – Jamie Stewart
 - a) Adoption of Agenda
 - i) The agenda was contained in the packet of materials provided prior to this meeting. The order of the agenda is specified in bylaw C10.01.04.
 - b) Minutes of prior annual meeting
 - i) Minutes of 2023 annual and special meetings were included in the packet beginning on page 4
 - ii) One correction was presented that the annual meeting minutes were still labelled as "agenda".
 - iii) Albeit from the 1 correction, hearing no objections from the congregation, the minutes were approved as distributed.
 - c) Membership Statistics
 - i) The membership statistics were included in the packet on page 6 with one addition of MOPS (Momco) having 25 active members. Cheryl Kussow also clarified that the enrollment for the preschool is in number of units that comprise of 82 children signed up for next school year.
 - d) Pastor's report – Pastor Wes Smith on page 7 of packet. In addition to report, Pastor expressed how humbled and blessed his is to be our Pastor. Emphasized the positives in new membership, visitors and MMLT stewardship. He expressed the continued need to harness what we do well, and that we do not need to be everything to everyone.
 - b) President's Report – Connie Niessink
 - a) The President's report is on page 9 of the Annual Meeting Packet.
 - b) Connie made sure to thank the congregation for their generosity for the HVAC units, encouraged them to keep the Member Directory current & provided an update on the Pictorial Directory status. Thanked McKenzie Stewart for her assistance in bringing this forward.
 - c) Connie went on to thank the fellow members of the Governance Board especially to Randy Eugenio who is finishing his term.
 - c) Treasurer's Report – The Treasurer's report was incorporated with the presentation of the Budget under new business.
- 5) Organization Reports –
 - a) Preschool Report – Cheryl Kussow (for Melissa Woldman).
 - a) Cheryl expressed thanks to Jennifer McKinzie for her time as Secretary on the preschool board, Anne Behrend for acting as Finance Chair, Roger Burrus at large member, Connie Niessink as President and Liaison to the CLCZ Governance Board and Pastor Wes. She is looking forward to further collaboration with the Governance Board and working with incoming President, Jeff Berger. Highlights from the report included that the Preschool retained its Level 3 accreditation. She also encouraged the congregation to support the Preschool by funding the tuition assistance program and volunteering their time. The preschool is currently hiring teachers and substitute teachers. Cheryl also wanted to express gratitude for the finger printing door locks on the preschool doors for additional safety of the teachers and students. She also feels blessed that the preschool continues to get grant money to help support the mission.
 - b) The MomCo (formerly MOPS) Report – Alex Scott p.13.
 - a) Theme for this upcoming year is "Wild Hope."
 - b) The name has changed from MOPS to MomCo to represent their current membership at all stages of motherhood and no longer just mothers of preschoolers.

- c) MomCo continues to meet from 9:30 – 11:30 am on Wednesday and are looking for both members as well as volunteers to assist with childcare.
- d) MomCo also has a small group book study in one evening per week with a book approved by Pastor Wes.
- e) Upcoming events include – June 19, 2024, a play date at the church and July 14, 2024 an outing to an Indians Game at \$9/pp.
- 6) Governance Board Team Reports – (starting on page 14)
 - a) Audit Team report p. 14.
 - b) Columbarium Team report p. 16
 - c) Endowment Team report p. 17. Special shout out to give as your heart desires and if you would like to learn more you can reach out to Paul Schmidt, team leader.
 - d) MMLT Reports – report page 18
 - a) Ted Kussow – Leader gave special thanks to the MMLT network leaders Kristen Hess, Fellowship; Jeannie Philips, Faith Formation; Brian Hardesty and John Burkhardt, Property; Candice Berger, Service; Pastor Wes, Worship and Music; and Becky Porter, Stewardship. Plans for a Ministry Fair in August 2024.
- 7) New Business –
 - a) Treasurer’s Report – Cindy Cannedy- page 34
 - a) Cindy provided an overview of our current state of finances and explained rationale for presented budget.
 - b) No questions were asked from the congregation. Barbara Burhardt moved to vote on the budget. Scott Herbst seconded.
 - c) The proposed budget was passed unanimously by the congregation with no abstaining vote.
 - b) Elections –
 - a) In the packet, the nominations committee presented the slate of individuals for election on page 33
 - b) A call for nominations was made by Connie Niessink. Hearing no additional nominations, the slates for all offices were closed. Connie Ashenfelter moved to elect the entire slate by acclamation. Connie Steinhart seconded.
 - i) Slate was nominated unanimously with no abstaining vote.
 - 1. Governance Board (3 years)
 - (i) Sally Anliker
 - (ii) William Luczak
 - 2. Collumbarium Team (3 years)
 - (i) Margie Kilgus
 - 3. Nominating Team (1 year term)
 - (i) Gary Ashenfelter
 - (ii) Barbara Burkhardt
 - (iii) Randy Eugenio
 - (iv) Deb Gates
 - (v) Ted Kussow
 - (vi) Connie Niessink
- 8) Benediction – Pastor Wes
- 9) Adjourned at 11:20 am.

Submitted by: Jamie Stewart, Secretary, Governance Board

Parish Report 2024-2025

This past year has seen an increase in membership (13), beautiful children brought into God's family through the waters of baptism (3), and two of our dearly beloved entrusted into God's Kingdom through death.

Average Sunday Worship Attendance In-person: 81 (increase by 6)

Easter Attendance: 175 (last year 139)

Christmas Eve Attendance: 247 (last year 198)
(158 Traditional service, 89 Children's service)

New Members: 13

Members Released/Transferred: 3

Baptisms: 3

Deaths: 2 (Martha Schmidt, Dave Marshall)

Faith Formation:

Confirmands: 4

Sunday Education Hour attendance: Up to 13 children

St. Nick Day attendance: 106 Grand Total

Easter Egg Hunt attendance: 139 Grand Total (children, adults, volunteers)

VBS attendance: 22 kids, 30 volunteers

Preschool:

Our program has a few spots left for the 25/26 school year, but we have confidence it will be full by August. We have successfully passed all our inspections this year and have maintained our level 3 paths the quality rating. 75% of our staff have a child development associate degree or higher. All staff are working hard towards their 20 hours of developmental training this year and have participated in several virtual and in person early childhood conferences. We have had many successful well attended events this year including our Christmas worship program, Donuts with grown-ups, Pre-K graduation, bike race, and Field Day. Currently applying for a few more grants this coming year and was blessed with several this past year which helped us increase our Chapel and school library.

Current enrollment for 2024/2025 school year: 278

Projected enrollment 2025/2026 school year: 285

of staff members 2024/2025 school year: 15

of staff members 2025/2026 school year: 15



Pastor Letter

As you read this, I am no longer serving as your pastor, having accepted a call to a new congregation in Georgia. Though my time at Christ Lutheran has come to a close, my gratitude and love for this community remain strong.

Serving as your pastor for the past six years has been one of the most meaningful chapters of my life. We've walked together through the joys and struggles of life and faith. We've worshiped, served, prayed, and grown—not just as individuals, but as a church family.

Christ Lutheran is a congregation with real strengths. You are truly a welcoming people. You make space for strangers to become friends, for seekers to find a spiritual home. Your heart for hospitality reflects the heart of Christ.

You care deeply about each other's lives. That's not something every congregation can claim. Here, people show up for one another—not out of obligation, but out of genuine love. Whether it's a word of encouragement, a meal during hard times, or simply being present, you demonstrate what it means to be the body of Christ.

You have also nurtured a beautiful, vibrant music ministry—one that uplifts worship and expresses the depth of your faith in ways words alone cannot. The care and creativity shown through your musicians and leaders has been a gift to witness.

Another hallmark of your identity is your care for families and children. You understand the importance of nurturing young people in the faith—not just through programming, but through presence, support, and inclusion. I've seen you surround young families with grace and encouragement, and that investment will continue to bear fruit for years to come.

I've said this many times before but it bears repeating. I'm very proud of the way Christ Lutheran Church stayed united through the COVID-19 pandemic. This may seem like a small bit of praise, but it's not. It's a profound testament to the culture and love within this church. Many congregations became fractured during that season—pulled apart by stress, fear, and disagreement. While we certainly had to make tough decisions—some of which not everyone agreed with—you chose to walk through it together. You extended grace. You trusted your leadership. And you prioritized the well-being of the community. That spirit of unity matters, and I thank you for the trust you placed in me and in each other during that time.

If I carry one regret from my time with you, it's that I didn't lead us further into the community. Christ Lutheran has so much to offer, and our neighbors have so many needs. I believe this church can be a powerful presence outside the walls of Sunday morning worship. So I encourage you to seek out those opportunities—to serve, to connect, and to reflect Christ's love in tangible ways throughout the week.

As a practical starting point: I strongly encourage you to take part in the Fall Festival Parade. It may seem like a small thing, but it's excellent exposure and a joyful way to show your presence in the community. Be seen. Be known. Be the Church outside the building.

When I was asked by the Governance Board to share any final words of wisdom, I offered a simple quote from my grandfather: "Leave the weeds alone." What he meant—and what I've come to value deeply—is the importance of discerning what truly matters. Not every issue demands your energy. Not every disagreement is a crisis. Be careful about where you invest your time and spirit. Trust that God is at work, even when everything isn't perfectly in order.

I am deeply proud of this church's leadership. I've seen firsthand the thoughtfulness, courage, and prayer that guide their decisions. I trust they will continue to lead with love, rooted in faith and propelled by the vision of Christ's Church—not just preserving what has been, but boldly imagining what could be.

But what's more, I am proud of each and every disciple at Christ Lutheran. Your faith, your service, your willingness to grow, and your love for one another have left a mark on me. You are the Church—not because of what happens in the building, but because of how you live your faith beyond it. Thank you for shaping me—not only as a pastor, but as a husband, son, and father. Your grace, your support, and your love have impacted every corner of my life. I am a better pastor, husband, son, and father because of my time with you.

I hope you've read this far and if so indulge but a very short homily.

One of my favorite verses in Scripture is Mark 9:24: "I believe; help my unbelief." At first glance, it might seem like a heavy or even discouraging verse to leave you with—but I don't see it that way. I find it hopeful and life-giving.

This phrase is spoken by a desperate father who brings his afflicted son to Jesus, a boy tormented since childhood by convulsions that caused him to fall, seize, and suffer. The father pleads for Jesus' help. Jesus replies, "If you can believe, all things are possible." And the man answers honestly, "I believe; help my unbelief."

What moves me so deeply is Jesus' response—not condemnation, not frustration, but healing. Despite the father's incomplete faith, Jesus still heals the boy. His compassion was not reserved for those with perfect confidence, but extended fully to one who dared to trust in the middle of his doubt.

So when you, as Christ Lutheran Church, find yourselves in moments where belief feels thin, where questions outnumber answers, think of this father's plea—and more importantly, remember Jesus' response. Jesus works in so many beautiful ways, but perhaps most beautifully, He works through our unbelief.

Friends, forge into the future with love, grace, hope, and belief. But in the moments of doubt—trust.

Christ Lutheran has a strong foundation and a bright future. Keep loving well, keep focusing on what matters (leave the weeds alone), and keep following the Spirit's lead.

Your Fellow Disciple In Christ,



Pastor Wes Smith III



President Report

When you enter a faith journey, you have a goal and idea where you hope it will end. As Christians that is heaven seated with our Savior Jesus Christ. However, you never know where the path to get there will take you. For me, this was very evident during my tenure as GB President this past year. Just before taking office, I began thinking about what we might do during the year. Two years ago, the board cleaned up and organized the Constitution to include Continuing Resolutions and streamline our organizational documents. Last year we physically de-cluttered the church to get rid of things that we no longer use. So what to do next?

From a church document standpoint, a Governance Board Policies document regarding the Preschool needed to be put in place. The goal of this is to provide high-level guidance to the Preschool as to the overarching expectations of CLCZ. Quite a few documents, some dating back to 2010, were discussed and even voted on, but there was no single document created that collected and organized all of these. Additionally, a task force was convened to discuss how the preschool should fit into the overall administration at CLCZ. It was decided that it was best to continue 'as is' being a part of the business of the church and not spun off into its own entity. So, all the pieces of the puzzle to organize the Policies document for the Preschool seem to exist and just need to be collected into a single document. This was true but proved to be pretty big task. Luckily, the board stayed with it, and we were able to complete this in March. The path had its share of 'road construction', but we made it.

Surprise! At the very same meeting, Pastor Wes informed us that he would be leaving. So, another change in direction for the path! Even though Wes has left us, I feel that we are ready to face the challenge of finding a new pastor with some apprehension, but mostly with energy and excitement for the future.

In addition to dealing with these large tasks, we also spent some time looking at the long-range planning matrix from a few years ago. Based on this, we determined that refurbishing the Fellowship Hall was the next item for our focus. And due to the generosity of our congregation during the 2023-2024 fiscal year, we have some substantial seed money we can use to get started. This discussion will continue in the coming year.

Finally, I would like to thank CLCZ members and Pastor Wes in particular for giving me the opportunity to lead this great congregation. I have learned a lot and wish all the best to Jen McKinzie and the rest of the board in the coming year.

In Christ,

Jeff Berger

Organization Reports

Christ Lutheran Church Preschool Board

Mission of the Ministry

The purpose of the Board is to support the preschool, director, and staff in carrying out the mission of the preschool. The Board is responsible for safeguarding the integrity of the organization and also serves in advisory and advocacy capacities. Areas of involvement include spiritual direction, programming, communication, finance, policy development and additional areas as needed or desired. The Board serves as the primary conduit of information between the director, the governing body of the Church, and members of the congregation.

Progress of the Ministry

- We have welcomed Jeff Berger as the Gov Board President representative on our Preschool Board. It has been very helpful for communication and coordination between the two boards, especially as it relates to policy development. Matt Knox also joined as secretary.
- We worked with the Governance Board most of the year and on a new Preschool Policy document approved by the Governance board for Preschool. This document provides more formal clarity on Preschool Board duties, Code of Ethics, endorsements, confidentiality, conflict resolution, record retention, Preschool board membership, roles of Pastor and Gov Bd president, staff, parent, special needs and curriculum minimum requirements and several policies related to finances and grants, communications and Facilities.
- We continued to be blessed by Grants obtained by Melissa. We appreciate our Path to Quality Level - PTQ level 3 status (safety and educational quality) that allows us to apply to the United Way, Lilly Endowment, Office of Early Childhood and Out-of-School Learning grants.
- Congregational connections are occurring. Many preschool children have attended our St. Nick event, Easter Egg hunt and VBS. We hope to continue to improve this by encouraging members to come to our Preschool worship service at Christmas and also the family day year- end event.
- Expressing gratefulness for all the support the Church and parents gave. Also, the many people who spread mulch and donate items and money for tuition assistance. I appreciate all board members for working with the Gov Board that allowed approval of preschool policy to previously was only approved by the Preschool Board. It is great to have a partnership in ministry that helps spread the good news to families in our Church and community.

How Can you Help?

Tuition Assistance Donations: We appreciate the many people who have donated to our tuition assistance fund for families in need. We have averaged needing over \$10000/yr in requests, so we pray for your continued support, so we do not need to utilize operational funds and detract from our educational spending and staff compensation. Because of PTQ level 3, on being On My Way Pre-K and CCDF providers we have helped some families also get government childcare assistance.

Substitutes and Teachers: As an ongoing request, the preschool is always in need of substitute teachers to ensure a high standard of care for children when the regular teachers are absent. In addition, periodically we are in need of additional staff. Please consider a 4 or 7 hour paid opportunity or share this need with others you know who might be interested. We also have administrative needs that are paid/or volunteer. We follow the Zionsville school schedule which is a benefit. We also pay for 20+ hours of continuing ed. Thank you!

Vision for the Ministry

- Continue to encourage Church membership and parents to support families with tuition assistance donations so that they can afford quality Christian education for their child.
- With the new Preschool policies, reformat our current Preschool board handbook to reference this new document and then review and approve internal policies with only the Preschool Board.
- Participate in a more in-depth Strategic Plan exercise with board, Church, staff and families.
- Continue refresher seminars on Faith Formation for the teaching staff
- Communicate the Preschool & Preschool Board's needs for the current Pastoral call.
- Improve Church/School engagement. Implement mentoring ministry between congregation and young families or Parenting seminars or bible studies for families with young children.
- Review additional Financial policies with the Governance Board &/or Finance team.
- Maximize utilization of grants available through 2025 and obtain additional as needed to improve our educational and outreach ministry and support an aging facility (heating/cooling).
- Increase awareness of teaching and sub positions to better support the school when staff is sick or unavailable or we are in need of new teachers.

Submitted by: Cheryl Kussow, Preschool Board Chair

Board Members: Melissa Woldman (Director), Anne Behrend (Finance), Matt Knox (Secretary), Cheryl Kussow (Board Chair), Roger Burrus (large) – **Voting Advisors:** Pastor - awaiting call), Jeff Berger (Gov Bd President)

Thank you to Outgoing Board members: Pastor Wes



Preschool Kids at
Congregational Events!



Christ Lutheran Church Preschool Director's Report

Mission of the Ministry

Christ Lutheran Church Preschool provides a Christian atmosphere in which children can learn, play and develop with the assurance of the child's safety and well-being. We provide a faith based, high quality early childhood education to encourage children and families to know Christ and to serve His world. Our goal is to offer a safe and nurturing environment that promotes the physical, social, spiritual, emotional, and cognitive development of each child through an integrated curriculum approach.



Progress of the Ministry

This is my fourth full year as the Director of Christ Lutheran Church Preschool, and it has been one of the best years yet. My bonds with the staff and families continue to grow and we were able to spend more time together in fellowship throughout the year. Our staff changes slightly from year to year but luckily, we have a really great team in place currently to help support our ministry.

- The program remains mostly full, and families are excited to return next year.
- We lost 2 staff this year, however we are blessed to have found a great replacement.
- CLCP is talked about with the highest praise on social media and within the community by current families, past families and employees.
- During Christmas CLCP decorated and dropped off Christmas cards to Zionsville meadows, and dropped off homemade cards and treats to the Zionsville Fire Department after their visit to our school.
- Cheryl Kussow was kind enough to train all preschool staff in the beginning of the year on various aspects of Faith formation in preschoolers, giving guidance on various faith-based activities and resources.
- Summer camp is slowly filling up for the 2025 summer.
- We have successfully passed all our inspections this year and have maintained our level 3 paths to quality rating.
- 75% of our staff have a child development associate degree or higher.
- All staff have almost completed their 20 hours of developmental training already for the 2025 calendar year via virtual training and our qualified team trainers.
- Chapel continues twice a week all year in the sanctuary with lots of fun experiments, activities and Bible stories to help the children retain their lessons and form their faith.
- Successful Christmas program, Donuts with Grown Ups, Ice cream social, Pre K bike race, and looking forward to Pre-K graduation (May 21 and 22 at 11am in the sanctuary) and the end of year get together.
- We received a few small grants this year, which helped increase our chapel and school library, and helped empower our teachers in and out of the classroom. With these grants we were able to do various team building activities throughout the year, such as T-shirt making, canvas paintings, and numerous lunch outings during staff meetings.
- Applied for another small grant and am awaiting word.
- We had over 200 people attend our year end field day last year which will take place this year on May 23 from 11am-1pm, all are welcome for fun, games, fellowship, and Grace Truck brunch.

Vision for the Ministry

- Retain current staff and families in the coming years and continue the reputation we have in the community
- Continue to strengthen the relationship between the Church and the Preschool by offering more activities for the congregation and preschool to do together
- Continue to research grant opportunities to improve our program and church

Submitted by: Melissa Woldman, Director of Christ Lutheran Church Preschool

Committee Members: Preschool Staff: Sara Burkett, Andrea Caniff, Beth Ganci, Cheryl Gardner, Brittany Gaynor, Hayley Motter, Tasha Porter, Kara Richer-Carr, Jamie Roehl, Erin Shafer, Wendy Svenstrup, Annie Sweeney, Desiree Woodruff



MomCo 2025

Mission of the Ministry

MomCo (formerly known as MOPS) is a ministry to mothers of all stages. MOPS celebrated its 50th anniversary last year and with this came a much needed name change. MomCo is short for Mom Community. A more inclusive and less confusing name that welcomes moms of all stages of motherhood. The name change also pinpoints exactly what moms need from day to day—community. We provide a safe space for mothers to bond and form friendships, explore and deepen their faith, and also listen to speakers on various topics relating to her as a woman, a mother, a wife, and a Christian.

Progress of the Ministry

This was my first year as the Coordinator for our MomCo group. We've seen steady attendance throughout the year, and had close to 25 moms and 3-4 childcare rooms at each meeting.

- We've welcomed about 8 new moms into our group this year, and helped care for their children during our meetings as well.
- At our last meeting in May, we had 10 registrations submitted with payment already for the 2025-2026 year.
- We were able to accommodate all the children registered to attend our childcare last year, and even were able to provide a baby room when needed. We hope to continue to build our childcare roster and have a baby room available at all times. We maintained the state ratio of children vs. caregivers at each meeting.
- This year we introduced our "social membership" which 3 moms take advantage of. These are moms who cannot attend our Wednesday morning meetings but stay connected with other events that we offer. There has been a lot of interest in having this membership option again next year, as some moms have gone back to work, but want to remain in the group!
- This year we had a major focus on spiritual discussion and all but one of our speakers had a faith-based talk. In September, we kicked off the year introducing our theme of "Wild Hope." In October we welcomed Keli Reese who focused on motherhood as a ministry. In November, we had former news anchor Brooke Martin who is a local author now, discussing her book *Controlled Burn*. In December we had a group favorite—our Christmas Party and gift exchange. Shan Wright kicked off the new year in January talking about having hope, less stress and more time. February brought us Kirra Sutton, the owner of Hattie's Coffee House. She discussed the hope and trust she's had in God in her recent years. As always, Cheryl Kussow brought a faith-driven meaningful and interactive discussion in March where she focussed on faith formation concepts for our children, paired with a wonderful Easter craft to take home to our families. In April, Dr. Amy Robinson shared her knowledge of Pelvic Floor health. We will close the year with introducing the new name/theme, pre-registering moms, and preparing for summer.
- Comments and notes from our end of year survey submitted at our last meeting:
 - "I really felt connected this year!"
 - "loved the variety of speakers we had this year!"
 - "I have enjoyed the speakers and just chatting with other moms"
 - "I love how the talks were more faith-based and felt uplifting and practical to life"

Vision for the Ministry

- Retain current members and continue to recruit new members.
- Strengthen our bond with the church community by offering MNO activities, playdates, and coming next year, we have thought about having two evening MomCo Meetings (with dinner)!
- Continue to offer quality and relevant speakers and meeting topics for our moms, and pulling from ideas from the survey
- Continue to offer quality childcare for our KidsCo and provide them with fun and engaging spiritual lessons.

Submitted by: Alex Scott, Coordinator, & Finance

Committee Members: Mandi Doyle-CoCoordinator, Sue Jordan- Service, Tara Orelup-Table Lead, Kelli Allen- Small Group Discussion, Ashlynn Burkhardt-Marketing and Membership, Jacee Woestman-Crafts, Emily Homan-KidCo, Alli Ramakrishnan-Care & Prayer



Governance Team Reports

Ministry Team Name: Columbarium

Mission of the Ministry

It is our mission to continue to provide members and their families an opportunity to choose the church, which has been central to their lives as a final resting place. Our Columbarium, located on the southeast side of our church, is a sacred space, always available for meditation.

Progress of the Ministry

In January 2025, we had a fund balance of \$15,725. which includes a generous Endowment grant of \$2,000. Thus, making it possible in February 2025 to order a second Columbarium, as our current one is completely allocated. The total projected cost including shipping, assembly, installation, and masonry is \$14,856. Additionally, we have chosen a Landscape company to do necessary work to enhance the gardens and ensure it continues to be a place of beauty and dignity. In order to accomplish this, we are investigating ways to raise \$3,500 as our January funds are scheduled to pay the 2nd Columbarium projected costs.

Metrics Highlighting Achievements

We are pleased that so many members, by reserving a niche, have chosen to return to church tradition which gives recognition to their faith life. We will have 24 additional niches available with the second Columbarium.

Vision for the Ministry

Our goal is to continue to provide an economically sound, environmentally friendly, sacred space for pre-planning to allow true comfort for the family at a most difficult time.

We would welcome having a couple more members who might like to learn more about our process and potentially be a committee member later.

Submitted by: Margie Kilgus

Committee Members: Deb Gates, Keith Anliker, Margie Kilgus



Ministry Team Name: Endowment Fund

Mission of the Ministry

The 7 members of the Team met twice during the fiscal year.

Progress of the Ministry

There were 2 grants awarded during the year (November, 2024 & February, 2025), each for \$2000 to the Columbarium Team to help fund an additional columbarium.

The Team agreed upon a form to be used for all grant applications and another form to be used by grantees to use as a follow-up means of assessing the project and how the funds were used.

Metrics Highlighting Achievements

New Contributions: \$9,145. Total contributions to date: \$69,646 (The represents the Principle which cannot be invaded in perpetuity.)

The Balance on January 1, 2025 was \$128, 409. 4% of this amount is available for grants during the calendar year of 2025, of which \$2000 has already been granted. Remaining amount available for grants for the duration of 2025 is \$3,136

The Portfolio Balance as of this writing is \$132,850. It was \$102,957 at the end of the 23-24 fiscal year. Thus, in addition to contributions, the Balance grew \$20,748

Vision for the Ministry

The Team reminds the congregation that this Fund represents an opportunity to support the mission and ministry of Christ Lutheran Church with gifts that "keep on giving" in perpetuity, and equally an opportunity to receive funding for worthwhile projects on behalf of the best interests of Christ Lutheran Church.

Submitted by: Paul Schmidt, Endowment Chair

Committee Members: Carol Smith, Anne Behrend, Brian Steward, Scott Herbst, John Burkhardt, Gary Ashenfelter



Ministry Network Team Reports

Mission Ministry Leadership Team (MMLT)

Mission of the Ministry

The mission of the MMLT is to work together to involve the congregation in events and activities that enable all of us to be Servants Proclaiming, Reflecting and Celebrating Christ.

Progress of the Ministry

The MMLT consists of the Chairs of all the CLC ministry networks. It meets monthly to ensure all ministry networks have the support they need to serve the congregation and the wider community. The MMLT itself also has a Chair who reports progress and ensures alignment between MMLT events and activities and Governance Board objectives.

Each network group has given a report below of the activities for the year and some of what to look forward to next year. Please take a few minutes to read about the wonderful progress these committees have made throughout the year to move our mission forward. I am very thankful for these group leaders for their cheerful dedication and support for our ministry to each other and the community. Especially, I am thankful for Pastor Wes's leadership through it all. As CLC looks for a new Pastor MMLT will strive with the Governance Board to ensure that the important functions of the Church continue.

Our goal is to get everyone at CLC engaged in the ministry of our Church in whatever way the Holy Spirit is leading you. In the reports below you will see numerous examples of how folks have gotten involved through the Network Leadership Teams. You will also see some plans for next year. Please reach out to me or these leaders if you would like to be involved in one of these groups in a small or big way or have an idea for something new. For those of you who helped in these groups last year I thank you and pray that you feel led to continue in your support of CLC even if you decide to help in a new way next year.

Submitted by: Ted Kussow, MMLT Chair

MMLT Members: Kristen Hess (Fellowship), Jeannie Phillips (Faith Formation), John Burkhardt & Brian Hardesty (Property), Candace Berger (Service), Jason Hess (Stewardship), Barb Burkhardt (Worship and Music).



Ministry Team Name: Service Network

Mission of the Ministry

Our mission is to inform the congregation of service opportunities to our church family, our community, and to global missions. We seek to enlist the help of congregational members in leading and performing these acts of service.

Progress of the Ministry

Service to the congregation:

- Organized, provided and served refreshments before and after the funeral service for Martha Schmidt in June 2024 and for Dave Marshall in March 2025.
- Provided and served meal before the Lenten service on April 9th.
- Prayer chain led by Donna Svobada. The prayer chain has continued to support requests for prayers of congregation members, family, and friends.
- Participated in the Ministry Fair during August 2024.

Service to the community:

- Contributed to the Shalom House's summer lunch program.
- The fall blood drive was held November 17th, which collected (11) units which will benefit 33 individuals. The spring blood drive is scheduled for May 25th of 2025.
- Fifteen volunteers set up and hosted the baby care tent which served 35 families at the Lion's Park Fall Festival on Saturday and Sunday.
- Donated over 1000 pairs of socks to the Wheeler Mission through our Socktober community drive.
- Through the annual Christmas giving tree, delivered over 100 items in gifts and gift cards to LCFS for their Christmas store.
- Elsie's Circle has provided several prayer quilts for members of our congregation and our community. Members can request a prayer quilt for anyone who needs prayerful support. Contact: Linda Callecod.
- The Blessing Box continues to supporting those in need in our community with basic emergency food needs.
- Participated in the landscape day for the Habitat Build in November with (5) adult and (1) youth volunteer.

Service to global missions:

- Hosted a meal packing event at CLC with (36) volunteers who packed 7128 meals which were sent to those in need.
- Elsie's Circle made 5 quilts for Lutheran World Relief. Contact: Linda Callecod.

Metrics Highlighting Achievements

During the past year, Christ Church members continued to be generous and gracious with their giving.

1. Over the Christmas season, we donated over 100 items to the Caring Center and LCFS holiday programs.
2. During Socktober, we collected and donated over 1000 pairs of socks to the Wheeler Mission. Socks are a number one need for people experiencing homelessness.
3. Packed 7128 meals for those in need through Pack Away Hunger.

Vision for the Ministry

Our vision is that each member of the congregation will embrace the role of servant with gifts of time, talent, and treasure in support of our congregation, community, and global church.

Submitted by: Candace Berger, Service Network Chair

Committee Members: Danielle Burrus, Carol Smith, Sue Haughton, Tom Jones, Chris Emsley, Angie Eugenio, Barbara Starkey, Linda Callecod, Jamie Stewart.



Ministry Team Name: Faith Formation

Mission of the Ministry

Our mission is to provide opportunities, resources, and training to help people of all ages deepen their relationship with Jesus and each other, enabling us to fulfill our greater purpose to be servants proclaiming, reflecting, and celebrating Christ together.

Progress of the Ministry

- Our ministry continues to thrive with dedicated volunteers and support from our congregation. We have added some new elements to our Sunday education program including engaging the children in musical worship with Amy Foley. While we don't currently have an active middle school or high school program due to few youth in these age groups, we involved them in events and activities such as Vacation Bible School (VBS), Breakfast with St. Nick, and the Easter Egg Hunt, and they engaged with the congregation by handing out Advent and Lenten faith resources, flowers for moms and caregivers, and popcorn. We have also partnered with the Service Network to engage kids in service projects and events including the food packing event in March. In addition to serving our church families, these activities include a significant outreach and evangelism component so that we can share God's love with families outside of our church.



Achievements of the Ministry

- Up to 13 children participated in our Sunday Education Hour
- Children and their parents attended Faith Stepping Stones classes on the 10 commandments (6) and Confession and Forgiveness (6)
- 4 members once again gave children's sermons
- 4 of our youth were confirmed
- We reached 22 children in VBS this year with our version of the town of Nazareth with many fun shops & activities and a visit with Mary. We had ~30 volunteers in a variety of roles.
- 106 people joined us for Breakfast with St. Nick as either guests (82 adults and children from our preschool, the community and our church) or volunteers (24)
- A record 139 people including children (72), adults (47), and volunteers (20) joined us for the Easter Egg Hunt
- Several of our youth of all ages baked Thanksgiving pies for people in need and helped with VBS, Breakfast with St. Nick, and the Easter Egg Hunt.

Vision for the Ministry

- With the departure of Pastor Wes, we will look to engage other members in the Faith Formation ministry to help us continue to deliver an engaging, enriching program for our children and youth as we go through the call process. We will also continue to partner with other ministries such as Service and Fellowship to provide opportunities for the kids.

Submitted by: Jeannie Phillips, Faith Formation Ministry Network Leader

Network Members: Angie Eugenio, Cheryl Kussow



Ministry Team Name: Property and Grounds

Mission of the Ministry

The Mission of the Property Team is to be good stewards of the physical properties that God has blessed us with. The network is responsible for, but not limited to:

- Maintaining, protecting, and improving the property of this congregation.
- Coordinate claims for property insurance.
- Oversee acquisition and maintenance of Church equipment, property, and grounds.
- Developing short-term and long-term plans for congregational property including the acquisition, usage, maintenance, and inventory thereof.

Progress of the Ministry

The following are some of the key highlights from 2024/2025:

- HVAC Replacements – Classroom Area (May 2025)
- Arranged for water meter repairs necessary due to corrosion – (April 2025)
- Fall Work Day (October 2024) – various projects completed.
- Spring Work Day (April 2025) – various projects.
- Arranged for oversight or committee completion of many internal maintenance projects.
- Reviewed security layout and received GB approval for project (June 2025).

John and I appreciate the assistance of all those who have volunteered to help with ad hoc projects, but we need more skilled (i.e. electrical, plumbing, IT, etc.) volunteers to manage the various tasks that surface.

Vision for the Ministry

Our vision for the property and grounds network is as follow:

- Replace HVAC units in a systematic fashion.
- Create a safe, secure worship space outfitted with sufficient safety mechanisms that are user-friendly.
- Continue to manage aging aspects of the congregational infrastructure in order to smooth out costs and transitions.

John and I would like to thank our Work Day Warriors (you know who you are) for their support and assistance. The facility would not continue to portray such a warm and inviting environment without their hard work and dedication.

Submitted by: Brian Hardesty, Property Team Co-Chair

Committee Members: Brian Hardesty, John Burkhardt, Joe Travis.
Doug Bosworth, and Mark Balaska



Ministry Team Name: Fellowship

Mission of the Ministry

To coordinate and help facilitate Fellowship events within the congregation that bring people together to socialize, build new relationships and connect the cross generations in an interactive social setting. Fellowship also supports the fellow MMLT ministries in creating engaging events where members and non-members feel welcome to gather and share their time and talents.

Progress of the Ministry

The Fellowship network has many facets that not only plan and host events for people to participate in to develop relationships and have fun, but also to support aspects of our Church that allow, operationally, fellowship to happen smoothly.

- **Kitchen Support** - We appreciate the people who throw out old food that could make us sick, make sure we can eat with knives and forks and know how to make coffee keep us energized and meeting new friends at Church! All important tasks that make joining together enjoyable! A few of those roles are Kitchen supervision (informally Cheryl Kussow), Sunday Morning Hospitality Trainer (Cheryl Kussow), and Kitchen Supply Coordinator (Sue Haughton). We also appreciate all of you who keep it clean and organized.
- **Small Groups** - Although our Small group ministry is under our Faith Formation network, small groups by their nature support relationship development among our members. Please join in, in groups such as Elsie's circle - sewing prayer quilts, book club, singing in the choir, handbells, participating in a prayer group or a card club. Leaders are published yearly and all are welcome to join.
- **Sunday Morning Hospitality** – The Kussows, Jeannie Phillips, Ray Boucher, Jeffers, Luczeks, Hardestys, Jen McKinzie, Candance Berger, Connie Steinhart, Deb Holbrook and many others have kept us socializing on Sunday mornings.
- **Random Acts of Fellowship** – Many times through the year different MMLT events need people to help prepare food. We have a adhoc team of guys and Middle and HS youth who now have become the official breakfast providers for Faith formation events such Breakfast with St. Nick. We also have those who help with confirmation dinners, choir parties and more that celebrate relationships.
- **Fellowship Events this Year** – Assisted with the Church picnic, Pacers Family Fun Night, Lutherfest, Support Lenten suppers, Assist with Maundy Thursday Supper, Cookie exchange, Christkindlmarket, Symphony on the Prairie, Reception for Pastor Wes and family.

Vision for the Ministry

- Encourage others to assist in coordinating additional events that they have a passion for so that the planning is spread among many.
- Utilize the time and talents of more members by asking the Time and Talent coordinator for additional people with varying skills to assist with events (from planning, clean up, photography, decorating etc...).
- Encourage people to invite and bring non members to at least one event per year.
- Continue to communicate our events early so people can schedule and prioritize them.
- Continue to develop event reports on all fellowship events to facilitate successful events and transfer of knowledge.
- Work with other MMLT ministries and Preschool to coordinate where fellowship can assist in making events more relational between members, the school and our community so everyone gets to know someone deeper that they do not know well.

- Develop a balance of events from sporting events, large dinners, small gatherings and cultural events that recognize diverse interests and accommodate varying ages.
- Facilitate events that are varying in cost and most often are financially self-supporting.
- Ensure hospitality is offered every Sunday to show our welcoming to all.
- Kitchen is kept clean, organized and sanitary for all to enjoy with procedures that facilitate that goal.

Submitted by: Kristen Hess, Fellowship Chair

Supporting Members: Andi Hardesty, Cheryl Kussow, Rose Conrad, Glenn and Joanne Tuffnell, Ted Kussow, Tom and Gretchen Jeffers, Mark Balaska, Jason Hess Jeannie Phillips, MMLT and Gov Board, Property team who sets up many chairs and tables... the list goes on!



Ministry Team Name: Director of Music

Shout for joy for the LORD, all the earth. Worship the LORD with gladness; come before him with joyful songs. Enter his gates with thanksgiving and his courts with praise; give thanks to him and praise his name. ~ Psalm 100:1-2; 4.

It is an honor and a joy to report to you on the Music Ministries of Christ Lutheran Church. The Sanctuary Choir has grown from 22 members to 24 members. Our choir season kicked off with a retreat at Hoosier Village Clubhouse on August 24th, where we spent the day singing a lot of new music, playing music games and enjoying fellowship together with a Hawaiian theme.

Celebration Bells is at capacity with 13 ringers. In December, we attended a "Ring and Share" event at Cross of Grace Lutheran Church in New Palestine, IN, where we heard beginning school choirs, existing church choirs, community choirs and small ensembles play music that they were working on for worship or programs at their school or in the community. We played "Coventry Carol" arranged by Fred Gramann. January brought a day-long retreat in preparation for our attendance at the Area 5 Handbell Musicians of America Spring Ring Festival in April at Columbus, OH. The conductor for the event was Fred Gramann, whose piece we rang in December. The ringers enjoyed ringing with 683 handbell musicians from around a 5 state area, taking classes on technique, repertoire and other musical topics and of course, ringing with Fred Gramann.

Our smaller musical ensembles, Kantorei, Fotress and Musae offer opportunities with shorter term commitments to enhance our worship. Especially meaningful was the addition of cantor opportunities during the Lenten season.

Music and Meditations in December hosted the Indy Winds Flute Choir (who will be giving another concert at CLC on June 1st) and a new candlelight worship experience with art, music and spoken word in Fellowship Hall. 2025 has confirmed a joint concert on December 10th with the Lilly Chorus, Celebration Bells and possibly Sanctuary Choir. Exciting times for Music Ministries! More details will be forthcoming.

In the coming year, we would welcome any new singers to Sanctuary Choir, especially sopranos! No audition is needed and singers of all ages are welcome to join. Rehearsals are on Wednesday evenings at 6:30pm. Celebration Bells is full, but would welcome ringers as substitutes or who may be interested in forming a new choir! Rehearsals for Celebration Bells are on Thursday evenings at 6:30pm.

Submitted by: Rhonda Blacklock, Director of Music



Ministry Team Name: Worship and Music

Mission of the Ministry

Provide a meaningful worship experience for all ages of Christ Lutheran's congregation. Encourage active participation using the interests and talents of our membership. Make music an integral and uplifting part of our worship to God. Continue to provide the membership with virtual worship service opportunities. Thank you to our Director of Music, Rhonda, Blacklock, the CLC choir, Kantorei, and the Celebration Bells. Thanks to all who have served as assisting ministers, communion assistants, lectors, ushers, altar guild members, banner changers and AV support providers.

Progress of the Ministry

- With the welcoming environment and the friendliness of our members, we have welcomed several new families to our congregation. Each Sunday our Worship services are heartwarming through Pastor's sermons, and the GREAT music provided by our Choir, Kantorei and Celebration Bells. This year we also encouraged more involvement by our children in our services through the songs they sang in costume in December and on Palm Sunday under the direction of Amy Foley. The children also helped pass out our Advent and Lent devotional booklets at the end of the service. Look for them on Mother's Day with carnations and Father's Day with a special treat. We all enjoy along with the kids the children's sermons each Sunday.
- Four members, Liam and Chloe Hull and Addison and Lydia Wiltfang, were confirmed on Reformation Day. We held our very moving candle remembrance service on All Saints Day. This year we especially remembered the passing of Martha Schmidt.
- Advent Meditation and Music had as the first Wednesday evening service the music of the Indy Winds Flute Choir. This group will also be giving a free concert open to the public at our church on June 1, 2025 at 3pm. Our 2nd Advent M & M was a first for us this year. It was a candlelight service with over 100+ candles lighting the fellowship hall as the Kantorei sang and offered readings accompanied by a Powerpoint showcasing various works of art. Our last Advent service was the Blue Christmas.
- Lent was also special this year as we used the 40 Words of Lent as our theme. We purchased for each family a copy of the book Pauses for Lent: 40 Words for 40 Days by Trevor Hudson. This became an email audio message on Monday from Pastor, the devotion for our Wednesday Lenten Supper, the homily for our Wednesday Lenten service, a note in our Friday newsletter and part of our Sunday service. We even had a word search! We also want to thank all the ministry networks and governance board for taking a Wednesday to provide us with a delicious Lenten meal. We again had our dinner church on Maundy Thursday with Pastor as our cook and the very moving "7 Last Words of Christ" Good Friday Tenebrae service. Easter sang loudly with a full congregation supplemented by our Choir, Celebration Bells and brass musicians.
- Our summer worship services will start on June 1st at 9:30am and will continue until August 3rd.
- We wish many blessings to Pastor Wes and his family in the next chapter of their lives. Pastor Wes has been an inspiration to the members of this committee. With the leaving of Pastor Wes, we realize that our committee will be involved with the interim pastor and the hopefully soon-to be new Pastor.

Vision for the Ministry

- Provide stability and support in our worship during this time of pastoral transition
- Continue to involve our young children in our worship services

Submitted by: Barb Burkhardt

Committee Members: Rhonda Blacklock, Becky Walter, Bob Russell, Tina Clayton, Bill Steinke, Amy Foley, Sue Haughton, Gretchen Jeffers and Barb Burkhardt

Additional Small Groups

Altar Guild

The Altar Guild is the mighty “behind the scenes” volunteers who prepare and clean up communion each Sunday, keep the font cleaned and filled, put oil in the candles, make the baptismal banners and change the big banner, paraments and mosaics to reflect special Sundays and seasons of the church year. They are also responsible for decorating the narthex and sanctuary at Christmas and Easter. In addition, they make sure that any sponsored flower arrangement is made.

Presently we have 15 wonderful and dedicated people who serve on Altar Guild. They are Barb Burkhardt (coordinator), Andi Hardesty, Deb Gates, JoAnne Tuffnell, Connie Ashenfelter, Chris Emsley, Connie Steinhart, Linda Callecod, Barb Starkey, Gretchen Jeffers, Sue Haughton, Margie Kilgus, with Tom Jones and Matt Knox (banner changers).

The members choose what months they can serve and a team of 3-4 members are assigned for each month. They coordinate within themselves, whether they want to do the communion preparation or clean-up and create their own schedule so that all the needed monthly tasks are completed.

If you have an interest in serving on Altar Guild, a member will train you until you feel comfortable in the procedures. We have only one annual meeting. If you would like to become a member of this congenial group or have any further questions, contact Barb Burkhardt or any altar guild member to express your interest.

CLCZ Book Club

The CLCZ Book Club has been one of the small groups of Christ Lutheran Church of Zionsville for 15 years. It began meeting in the spring of 2010 and continues to meet monthly on the second Thursday of every month at 1 pm, usually at the church but occasionally at a restaurant or in one of the members' homes.

We have 24 members on our roster, but about 10-15 members are able to attend our meeting on a regular basis. We meet from September through May. We select our books by nominating and then voting on books in which members have expressed an interest. Each year's list will usually consist of a mix of fiction, non-fiction, perhaps a biography or memoir. In our discussions we try to look at the social, moral, ethical and religious, if any, issues that the author presents. Our book club welcomes new members at all times. We have quite a few members who are not members of CLCZ and we are delighted with their presence. Occasionally the book club participates in a church-sponsored event like a food or clothing drive. We have prompted fellowship events such as the outing to the Broadway in Indianapolis show Come From Away in January 2020.

For more information about the book club, and a list of all books read throughout the years, contact Gretchen Jeffers at glakeside67@aol.com or at 315-567-6137.

Elsie's Circle

We in Elsie's Circle meet, get out sewing machines, scissors, ironing boards, select fabrics from many donated ones, and put together quilts. Many of our quilts are prayer quilts, in which the congregation participates by tying a square knot while saying a prayer for the recipient. Other quilts go to Lutheran World Service to be sent where needed around the globe. This year we are also making quilts for LCFS's Pando Project. We have been meeting for many years, once a month at church - and would love to have you join us. Contact Linda Callecod, Barb Burkhardt, Connie Steinhart, JoAnne Tuffnell, or Margie Kilgus to learn more.

In the Loop

Now in its fifth year, members of the Christ Lutheran Church "In The Loop" group crochet and knit scarves and hats for the unhoused in our community. Our meetings are simple: a gathering of people who relax and work on projects and share ideas in the Youth Room at church and sometimes at the home of a member. In addition, we encourage those who cannot join us at a meeting to crochet or knit hats and scarves at home and bring them to church for a blessing. In October, we count and display our hats and scarves on the altar at church for a blessing during a Sunday service.

We enjoy the needlework, fellowship, and ministry of reaching out to those in need. Everyone is welcome, including family and friends from the Zionsville community and beyond. We can provide yarn, needles and hooks, beginner patterns, lessons, and lots of encouragement. If you have questions or would like to join contact Danielle Burrus. "In The Loop" group also has a Facebook page where they display photos of some of their work.

OWLS (Older Wiser Lutherans)

The Owls meet on the 4th Sunday of each month, September through May. We meet at different restaurants after the Church service for Food and Fellowship. We help with different projects throughout the year, we have packed lunches, made kits for babies, also for college kids taking finals. Our last meeting of the year is a pitch-in picnic at the Burkhardts, our most attended meeting and a great time!! If you have questions or would like to join contact Linda Callecod.

Tuesday Prayer Group

Our prayer circle has been meeting for over 20 years, and God has heard thousands of prayers! We meet weekly for an hour, on Tuesdays between 1 and 2pm, usually in the Luther Room at church. (In summer we meet twice a month, usually in someone's home, at noon, bringing our own lunch, with prayers following from 1-2 pm.) We follow the format "ACTS" - Adoration (a psalm of praise to God), Confession (we repeat a common confession from the hymnal), Thanksgiving (we go around the circle and give our thanks, and Supplication (we pray for those in the church bulletin and for any others we bring to God). Our only "rule" is confidentiality; what is said in prayer group stays with us. We welcome all who wish to join, whether for one time or for every week.

Women's Bible Study

Our study group meets the first and third Tuesdays of each month from 11:30am to 12:30pm, in the Luther Room. Together we select our book to study. This year we have explored the book of Acts. Taking the summer off, we plan to study Women of the Bible beginning in September. All are welcome (and if men come, we'll change the name of the group!)

2025-2026 Slate of Candidates

- **Governance Board**
 - 1) Roberto Ortega
 - 2) Dawn Firmani
- **Audit Team**
 - 1) Jim Reuter
- **Nominating Team**
 - 1) Jeff Berger
 - 2) JoAnn Tuffnell
 - 3) Ted Kussow (as MMLT Chair)
 - 4) Gretchen Jeffers
 - 5) Bill McClanahan
 - 6) Deb Holbrook
 - 7) Bob Russell
- **Synod Conference Attendees**
 - 1) Tom & Rose Conrad
- **Endowment Team**
 - 1) Brian Stewart
 - 2) John Burkhardt
- **Columbarium Team**
 - 1) Margie Kilgus
 - 2) Deb Gates

	2025-2026 Plan	Year To Date Thru 4/30/25	2024-2025 Plan	2023-2024 Actual
Income				
General Operating Fund				
Contributions	291148	273276	305220	307233
Special Offerings	4000	1501	4000	1439
Thrivent Choice	2000	1749	2000	2150
GF Ministry Contributions	2000	6690	2835	13044
Other, including investment gain/(losses)	0	5011	0	16052
Total Income	299148	288226	314055	323866
Expenses				
General Operating				
Personnel				
Staff-Comp/Benefits	151675	144951	187135	170366
Staff-Other	6456	4307	6144	5063
Subtotal Personnel	158131	149258	193279	175429
Operations & Property				
Admin/Operations	27736	19536	20155	21184
Utilities	23620	20701	23800	21723
Building/grounds maint.	62280	50291	58480	42044
Insurance	9980	10747	9980	9473
Prof Svs & fees	14696	14011	14650	14873
Subtotal Operations & Property	138312	115285	127065	109298
Network/Ministry Teams				
Relationship Network	0	0	0	0
Faith Formation	8371	2559	8116	2738
Worship & Music	15253	8887	12553	9263
Evangelism/Marketing	4970	363	4970	1540
Caring Network	2015	3475	2015	730
Fellowship	4050	1872	4050	2070
Stewardship	300	263	300	518
Subtotal Networks/Ministry Teams	34959	17419	32004	16858
Total Expenses General Fund	331401	281963	352348	301585
CLCP - Church Offset	38086	31623	35824	48298
Fund Transfers/Reclassification	(5000)	(4167)	(5000)	(5000)
Net General Fund Surplus/(Deficit)	832	33719	(7469)	0
CLC Preschool Fund				

	Year To Date Thru		2023-2024 Actual
	2025-2026 Plan	4/30/25	2024-2025 Plan
CLCP Income			
Tuitions/Fees Income	341975	291695	320600
Registration Income	20400	17750	20000
Other Income	18480	6780	17640
Gifts/Scholarships			
FSSA/CBS Grant Income	0	0	0
Total CLCP Income	380855	321225	358240
CLCP Expenses			
Preschool Comp/Benefits	282241	219732	262585
Preschool Oper Expenses	59876	37071	59786
Total Preschool Expenses	342117	256804	322371
CLCP Church Offset and Transfer	(38086)	(31623)	(35824)
Net CLCP Surplus/(Deficit)	652	32799	45
			0
Building Fund			
Pledge contributions	62267	55364	58420
Grant Income/Renovation Revenue			110830
Architect Fees/Building Updates	0	1774	0
Mortgage Interest	24284	22266	26536
Mortgage Principal Payments	40396	31634	38144
Net Building Surplus/(Deficit)	(2413)	(310)	(6260)
			0
ELC Benevolence Fund			
Income	25317	27027	26541
Expenses	22130	25907	26406
Net Benevolence Surplus/(Deficit)	3187	1121	135
			0
Endowment Fund Income			
Other Funds Income	0	25100	0
Endowment Expense	0	12534	0
Transfer to Building Maintenance Fund/General Fund	0	0	0
Other Funds Expense	5000	4167	5000
Columbarium Income	0	0	0
Columbarium Expense	0	8515	0
	3000	10585	0
			84
Normal Net Mission Plan Surplus/(Deficit)	6294	96535	(7549)
			189953



CONTACT INFORMATION

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